Best Practice 1

Title of the Practice: Interactive and Innovative teaching learning approach through elearning/digital platform

Objectives of the Practice:

- To guide and train the stakeholders by using e-learning platforms and resources
- To create awareness for e-learning with innovative teaching learning among stakeholders
- To create and fulfil needs of learners by innovative ways using digital avenues
- To bring ease of conducting examinations and assessment process digitally

The Context:

Institute is committed for attaining and maintaining quality education. Considering the need of hour, institute has adopted to use e-learning platforms and resources for nurturing academic growth and excellence.

The Practice:

Institute has provided training to all faculty members to operate e-learning platforms. Students are fully guided and motivated to participate in e-learning platform. Teachers have innovatively adopted and used most of the e-learning platforms including Moodle, Google-Meet, Cisco-Webex, Zoom, Microsoft-Teams, G-Classrooms etc. to execute academic activities.

Teachers have designed and conducted interactive academic sessions, group discussions, Quiz, problem solving, case studies, practice test and examinations.

Notes, books, videos, expert lectures are effectively shared with students

Evidence of Success:

Online/Virtual mode have enhanced students attendance to 100%

Quick access to notes, books, question bank and practice test have improved students' performance with 100% university result

University toppers

Ms. Snehal Nadhe student of final year B. Pharm secured first rank in the university in the Final year B. Pharm examinations conducted by Savitribai Phule Pune University.

Ms. Kumbhar Dipika secured 9th rank in the university in the Final year B. Pharm examinations conducted by Savitribai Phule Pune University.

Problems encountered

Technical issues/Connectivity issues

Resources required

Internet Connectivity, Computer/ Laptop

Best Practice 2

Title: Preplacement activities/Sessions for boosting the confidence and capacity enhancement of students

Objectives of the Practice:

- To inculcate positive attitude and building the confidence among the students.
- To improve interpersonal communication skills.
- To mould students for corporate/ organizational culture.
- To identify students strength and enhance interview skills.

The Context

Institute has well established training, placement and career counselling cell with good number of industry institute collaborations and providing ample in/off campus placement opportunities for students. The institute has supported students to eliminate their fear and hesitation and boost confidence level for interview which is an important part of placement process.

The Practice

In campus/off campus and online/virtual placement drives are regularly organized by the institute. Initially students are advised to prepare their updated resume indicating their strength, skill and techniques acquired along with their qualities and areas of interest and achievements.

Sessions are conducted wherein students instructed to read their own resume to introduce and present themselves. This preplacement activity brings positivity and encouragement among aspiring students.

Mock interviews are organized wherein the students are allowed to appear for a mock interview of three membered interview panels. This preplacement activity supports to eliminate fear and hesitation of interview process. Mock interview process builds confidence and brings openness among the aspirants. It also helps to improve interpersonal communication skills of the students.

Evidence of Success

Twenty two students were selected and placed in Cognizant technology solutions.

Fourteen students were successfully undergone the selection process and placed Episourece India Pvt. Ltd. Mumbai.

Six students were selected and placed in Myhealth Lifesciences, Pune.

Apart from this following students were also placed in varied domains of pharma

Docon Technologies Pvt., Ltd., Banglore -Ms. Sheela Chaudhary

Medops Technology pvt. Ltd. Banglore- Ms. Chaitali Ingale

VerGo Pharma Research Laboratories Pvt. Ltd., Goa -Mr. Shailesh Agre

Aculife Healthcare Pvt. Ltd, Gujarat- Mr. Akshay Gadakari Zuventus Healthcare limited, Pune- Ms. Sushma Kakade Murlikrushna pharma, Pune- Ms. Jayashree Pawar Umedica Laboratories Pvt. Ltd., Mumbai-Mr. Avinash Kadam Bioxera Pharma Pvt. Ltd., Mumbai- Mr. Anant Khilari Unichem Laboratories, Goa -Mr. Akshay Dalavi Morya Medical chemist and druggist, Pune -Mr. Harshad Yewale